

PACE (PAKISTAN) LIMITED (“the Company”)

Corporate Social Responsibility

The management must value the environment that it operates in and is conscious of the significant role it can play in overall improvement of the society.

The management must be committed to achieving the goal of zero harm. This is supported by a management system which provides the framework for incorporating hazard identification, risk assessment and risk management into all aspects of the operations. Safe operations that protect our people and assets are a priority and we work systematically to mitigate risks that are critical to operating safely.

The management should emphasize on improved leadership engagement around safety risk and to improve our health management processes, improve our understanding of fitness for work and wellness risks within our workforce.

Occupational health and safety should be a top priority of the management at the Company. The staff must strive to ensure safe working conditions, equipment and work sites. The Company promotes Employee involvement and accountability in identifying, preventing and eliminating hazardous conditions and the risks of Employee injury.

Health and safety in the working environment, product quality and operating efficiency are inseparable. The staff must ensure continuous improvement in health and safety performance through close cooperation among management, Employees, which will contribute to the health and safety of employees and the success of the organization.

The policy of the Company is committed to:

- make employee health and safety a priority in all aspects of management practices;
- establish, communicate and enforce, with the Employees' involvement, work site-specific rules and safe work methods;
- promote and develop the awareness, leadership and accountability of employees in health and safety through their involvement in continuous improvement processes;
- measure its health and safety performance in accordance with established standards, and communicate the results to the Employees.

The Company will continue its efforts by linking with various NGOs and organizations in supporting their cause to raise funds and awareness for them in future years to come.